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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 3 April 1989

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (March 1, 1989 through April 5, 1989) and cumulatively (September 1, 1988, and April 5, 1989).

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ISSN 0196-1004

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/1/89 THROUGH 4/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH
BUSINESS														
ACCOUNTING	170	1016	$24096	$25509	$27504	$24000	$20000	344	3301	$23126	$25232	$26400	$24000	$18000
BUSINESS ADMIN (INCL MGMT	49	159	18618	21244	23500	18500	14000	116	608	18630	22063	23400	18589	13896
DISTRIBUTION MANAGEMENT	+	2	+	26250				+	41	+	24233			
ECONOM & FINANCE (BANKING	88	342	23089	24295	28200	24000	16800	124	760	22913	23892	28200	24000	16000
HOTEL/RESTAURANT MGMT	32	35	19743	19822	22000	19100	17500	58	101	19546	19786	22000	19200	17500
HUMAN RSRCS (incl LABOR R	2	19	29304	23438	*	*	*	6	51	22535	22320	*	*	*
MANAGEMENT INFO SYSTEMS	5	143	27880	26908	*	*	*	12	318	29405	26995	*	*	*
MARKETING/MARK MGMT (RESR	41	208	23226	22687	30000	23000	17000	92	686	22354	22314	28000	22000	18000
REAL ESTATE	+	4	+	19750				2	10	32000	21573	*	*	*
COMMUNICATIONS														
ADVERTISING	1	11	18000	17302	*	*	*	3	21	18800	18229	*	*	*
COMMUNICATIONS	27	78	21530	20431	25000	22500	18000	38	145	20684	20149	24000	20350	16500
JOURNALISM	+	11	+	21300				7	41	16404	19261	*	*	*
TELECOMMUN/BROADCASTING	+	7	+	21871				+	16	+	18005			
EDUCATION														
ELEMENTARY EDUCATION	30	71	20116	19239	21800	20000	19313	63	155	18693	18339	21000	19385	14400
PRE-ELEMENTARY EDUCATION	+	5	+	19195				+	9	+	16481			
PHYSICAL EDUCATION	8	10	18486	17969	*	*	*	10	19	17716	18408	*	*	*
SPECIAL EDUCATION	22	26	18979	20125	21000	18950	18000	35	50	18941	19923	21000	18700	17000
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	4	+	22420				+	16	+	18574			
TEXTILES & CLOTHING	+	10	+	20530				+	36	+	18860			
MERCHANDISING MANAGEMENT	+	8	+	19700				+	15	+	20173			
HUMANITIES														
FOREIGN LANGUAGES	+	8	+	21138				3	18	19833	20385	*	*	*
LETTERS (incl English, Li	1	23	16000	18661	*	*	*	4	58	17675	19118	*	*	*
VISUAL & PERFORMING ARTS	2	8	16500	16875	*	*	*	4	27	14056	15997	*	*	*
HUMANITIES - OTHER	4	12	18418	21463	*	*	*	5	43	18374	21819	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	7	+	21986				1	25	20004	20214	*	*	*
HISTORY	2	12	20598	22016	*	*	*	5	25	20559	20377	*	*	*
POLITICAL SCIENCE/GOVT	1	30	17500	22757	*	*	*	7	54	17729	21308	*	*	*
PSYCHOLOGY	9	46	18517	16801	*	*	*	14	96	17154	17536	*	*	*
SOCIOLOGY	6	12	16640	19853	*	*	*	8	30	16730	19672	*	*	*
SOCIAL SCIENCES-OTHER	4	12	18876	20609	*	*	*	12	40	17615	19373	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	1	73	31272	29295	*	*	*	2	167	30636	29273	*	*	*
AGRICULTURAL	+	9	+	27038				+	15	+	24788			
ARCHITECTURAL	3	8	27027	26800	*	*		4	14	26520	25091	*	*	*
BIOENGINEERING & BIOMEDIC	+	4	+	31025				+	10	+	28194			
CHEMICAL	53	346	32609	33055	33500	32820	31800	158	882	32444	32906	34000	32820	31000
CIVIL	23	119	25978	27150	31200	25000	23520	100	443	26096	26192	31848	25016	21000
COMPUTER	17	70	28252	30155	*	*	*	24	150	28768	29861	31200	28750	27000
ELECTRICAL/ELECTRONIC	84	493	29454	30480	33000	30000	24996	190	1319	29228	30261	33000	30000	24342

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
INDUSTRIAL	5	90	$34548	$30072	*	*	*	36	281	$30600	$29531	$32000	$30540	$28000
MECHANICAL	49	435	29477	30636	$33000	$29496	$27000	201	1362	30333	30399	33600	30900	27000
METALLURGICAL	2	32	30000	31041	*	*	*	15	71	28609	30056	*	*	*
MINING (INCL GEOLOGICAL)	+	5	+	29080				4	13	26652	26602	*	*	*
NUCLEAR	+	12	+	30903				+	17	+	31091			
PETROLEUM	+	8	+	34650				9	70	31433	32482	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	30	88	28550	27814	30996	27500	24000	47	242	28529	28019	30996	27999	25992
INDUSTRIAL TECHNOLOGY	13	15	27368	26186	*	*	*	19	41	27206	25969	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	2	3	24900	25333	*	*	*	13	28	22563	22452	*	*	*
ANIMAL SCIENCES	2	5	20750	18340	*	*	*	4	12	20125	18592	*	*	*
PLANT SCIENCES	+	1	+	23000				1	6	15780	18547	*	*	*
NATURAL RESOURCES	+	1	+	21000				+	2	+	21900			
OTHER AGRICULTURAL SCIENC	6	9	20075	20495	*	*	*	20	27	20876	20708	24960	22000	16000
COMPUTER SCIENCE														
COMPUTER SCIENCE	42	194	28610	28637	31800	29140	24000	86	551	27837	27895	31920	28800	21504
COMPUTER PROGRAMMING	+	26	+	30100				+	52	+	28116			
INFORMATION SCIENCES & SY	10	48	23357	26204	*	*	*	21	142	23027	26308	27600	24996	16992
SYSTEMS ANALYSIS	+	2	+	28000				+	10	+	28460			
HEALTH SCIENCES														
ALLIED HEALTH	1	2	19040	21020	*	*	*	1	46	19040	23822	*	*	*
HEALTH SCIENCES	+	1	+	30000				17	24	17186	19180	*	*	*
NURSING	+	13	+	23788				12	93	19153	23163	*	*	*
PHARMACY	+	9	+	29067				+	74	+	35400			
SCIENCES														
ACTUARIAL	+	2	+	28500				+	8	+	29913			
ARCHITECTURAL & ENVIRONME	1	2	11000	29500	*	*	*	2	16	19280	25020	*	*	*
BIOLOGICAL	1	12	26000	20303	*	*	*	1	26	26000	19855	*	*	*
CHEMISTRY	5	15	25998	25593	*	*	*	8	71	24373	28569	*	*	*
GEOLOGY & GEOLOGICAL SCI	4	5	23552	22740	*	*	*	7	10	23909	22886	*	*	*
MATHEMATICS	2	34	21050	26822	*	*	*	19	94	22828	25710	*	*	*
PHYSICS	+	1	+	23500				3	8	26813	26594	*	*	*
OTHER PHYSICAL & EARTH SC	+	+	+	+				6	11	18621	22655	*	*	*
TOTALS	860	4531						2003	13226					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	154	844	$24499	$26118	$27600	$24000	$22045	294	2791	$23388	$25555	$27000	$24000	$19000
ACCOUNTING (PRIVATE)	24	215	22755	23306	27492	22350	18000	61	583	22015	23628	26400	22700	17000
COMMERCIAL BANKING (CNSMR	4	23	24876	21509	*	*	*	16	71	20760	21691	*	*	*
COMMERCIAL BANKING (LENDG	5	27	22027	22424	*	*	*	7	69	22248	21982	*	*	*
INVESTMT BANKING (CORP FN	3	8	24392	24397	*	*	*	3	20	24392	24874	*	*	*
INVESTMT BANKNG (M & A)	+	2	+	26750				+	5	+	28040			
INVESTMT BANKG (REAL EST)	1	1	19800	19800	*	*	*	3	5	18600	17700	*	*	*
INVESTMT BANKG (SALES & T	1	6	24000	24433	*	*	*	2	11	22002	22646	*	*	*
FINANCIAL/TREASURY ANALYS	19	113	24833	25843	*	*	*	33	249	23804	25129	26400	24996	19800
PORTFOLIO MGMT/BROKERAGE	13	20	18225	21021	*	*	*	15	32	18361	21441	*	*	*
UNDERWRITING	3	13	17697	18930	*	*	*	7	43	17145	20224	*	*	*
MARKETING														
ADVERTISING	1	8	18000	21638	*	*	*	8	21	18428	19287	*	*	*
BRAND/PRODUCT MANAGEMENT	16	35	20493	22445	*	*	*	26	123	20099	23610	25000	20500	12000
BUYER/MERCHANDISING	5	52	21084	21499	*	*	*	11	196	21079	21968	*	*	*
MARKET RESEARCH	7	20	21442	22102	*	*	*	14	54	20540	22753	*	*	*
SALES	70	295	21310	23021	26496	22250	15000	125	765	22120	22945	29700	22500	15996
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	1	7	16500	20929	*	*	*	1	21	16500	22708	*	*	*
MEDIA PLANNING	+	2	+	18500				+	13	+	20504			
ON-AIR REPORTING	+	+	+	+				+	2	+	18000			
PRODUCTION	1	7	30000	23836	*	*	*	2	21	24750	21615	*	*	*
PUBLIC RELATIONS	1	7	30000	20803	*	*	*	9	45	19389	19528	*	*	*
WRITING / EDITING	3	20	20700	21110	*	*	*	8	40	17975	18604	*	*	*
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	1	7	17000	18926	*	*	*	5	19	17100	18537	*	*	*
FINANC,TAXA, MONETARY POL	2	11	29000	21561	*	*	*	6	33	21886	21449	*	*	*
ECONOMIC PROGRAMS	3	5	20400	20000	*	*	*	3	9	20400	19108	*	*	*
LAW ENFORCEMENT	1	7	16000	21175	*	*	*	3	29	17001	20683	*	*	*
MILITARY	5	10	21345	21553	*	*	*	11	65	21411	21346	*	*	*
NATIONAL SECURITY	+	1	+	19493				1	10	30600	23430	*	*	*
URBAN / REGIONAL PLANNING	1	2	14560	15780	*	*	*	8	12	24199	22839	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	4	36	29685	20070	*	*	*	8	84	23802	22235	*	*	*
COUNSELING	5	12	15865	15094	*	*	*	6	29	15221	16306	*	*	*
FUNDRAISING / DEVELOPMENT	1	1	16500	16500	*	*	*	1	2	16500	20000	*	*	*
SOCIAL WORK	1	10	16300	15230	*	*	*	1	24	16300	17184	*	*	*
ENGINEERING														
BIOENGINEERING	2	23	30906	31213	*	*	*	9	37	32871	31113	*	*	*
DESIGN / CONSTRUCT	66	285	28140	29376	31440	28650	25000	178	907	28424	28543	32670	29000	23952
ENVIRONMENTAL/SANITATION	12	40	30095	28719	*	*	*	32	101	29746	28262	33000	32460	23088
MANUFACTURING/INDUSTRIAL	60	502	30712	30773	33500	30297	26496	159	1406	30697	30586	33000	30900	27492
SYSTEMS / PROGRAMMING	10	41	29192	30326	*	*	*	28	152	29581	29858	32800	29830	24996
POWER SYSTEMS	6	45	30509	30564	*	*	*	23	152	29386	30040	31900	30000	27040
SOFTWARE DESIGN & DEVELOP	48	100	29215	29761	32000	29796	25992	65	198	29154	29651	31980	29592	25992

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	25	57	$28801	$30336	$32004	$29400	$24342	32	142	$28834	$30322	$32100	$29750	$24342
RESEARCH & DEVELOPMENT	25	145	31412	31496	33420	32580	28000	48	357	30447	30793	33420	32540	25000
TESTING	6	44	28020	28294	*	*	*	19	146	29392	28498	*	*	*
PROCESS ENGINEERING	26	231	31708	32186	33900	32070	29400	120	851	31947	32019	34500	32610	29400
OTHER ENGINEERING	5	203	26864	30924	*	*	*	93	422	28783	30339	33000	30600	21600
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	20	145	27343	27567	31500	27850	23000	50	472	26311	27106	31560	27250	20000
INFORMATION SYSTEMS	8	94	23935	27043	*	*	*	20	235	23985	26932	31500	24998	15000
SYSTEMS ANALYSIS & DESIGN	15	102	26726	28261	*	*	*	36	241	26565	27792	31500	27048	23280
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	8	+	26125				+	24	+	26887			
AGRICULTURE/NAT'L RESOURC	10	20	20736	19926	*	*	*	28	54	21202	21454	26000	21000	16000
ARCHITECTURE	2	3	26540	33653	*	*	*	4	22	27660	24193	*	*	*
CONSULTING	4	177	27235	28035	*	*	*	19	391	25999	27682	*	*	*
HUMAN RESRCS /INDUS RELS	10	30	21501	20929	*	*	*	18	92	20539	21914	*	*	*
MANAGEMENT TRAINEE	80	244	19885	21389	25008	19000	17000	162	752	19491	21403	22800	19044	16900
MATH/STATISTICIANS	+	5	+	26576				3	17	22304	23210	*	*	*
NURSES / PERSONAL CARE	1	15	19000	23283	*	*	*	11	92	18435	23094	*	*	*
OTHER HEALTH RELATED (EX	2	18	22320	24823	*	*	*	25	163	18493	27777	23830	18000	15000
PARALEGAL	+	2	+	23250				+	4	+	21855			
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	13000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	3	7	24664	23813	*	*	*	5	14	25397	23746	*	*	*
RESEARCHERS - TECHNICAL	1	5	18996	20198	*	*	*	1	15	18996	20142	*	*	*
TEACHING	57	113	19620	19385	21000	20000	18100	116	268	18746	18712	21000	19086	14500
TOTALS	860	4531						2003	13226					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

INTERIM PERIOD 3/1/89 THROUGH 4/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	36	60	$27606	$28569	$30000	$27490	$24600	57	206	$27271	$28624	$30000	$27480	$24000
MBA--NON-TECH	22	105	28259	33068	31400	27250	25000	27	226	28789	33035	33600	28000	25000
MBA--TECH	+	28	+	41296				+	63	+	39325			
MS-BUSINESS	+	3	+	32767				6	19	31333	30058	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	2	11	39402	37019	*	*	*	22	49	35723	35669	48000	34200	22907
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	6	+	31483				+	11	+	30036			
MANAGEMENT INFORMATION SY	+	8	+	27263				10	23	28856	29481	*	*	*
MARKETING/MKTNG MGT (RESE	+	+	+	+				8	15	32000	31687	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				1	1	21000	21000	*	*	*
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	2	2	24000	24000	*	*	*	2	3	24000	26000	*	*	*
JOURNALISM	+	1	+	22400				+	1	+	22400			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				+	5	+	19660			
ELEMENTARY EDUCATION	+	5	+	24885				+	8	+	23053			
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	+	1	+	20000				+	7	+	22212			
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	1	+	23107			
LETTERS	+	+	+	+				+	2	+	23250			
VISUAL & PERFORMING ARTS	3	3	15000	15000	*	*	*	3	4	15000	17000	*	*	*
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	2	+	19863			
POLITICAL SCIENCE / GOVT	1	1	38400	38400	*	*	*	1	2	38400	29200	*	*	*
PSYCHOLOGY	1	3	30000	28167	*	*	*	2	6	22000	23333	*	*	*
SOCIOLOGY	+	1	+	18358				+	3	+	24119			
SOCIAL SCIENCES - OTHER	+	+	+	+				1	6	21500	23473	*	*	*

continued

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	3	12	$34940	$33922	*	*	*	3	16	$34940	$33762	*	*	*
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	2	+	34766				+	4	+	33633			
CHEMICAL	3	36	36632	36381	*	*	*	5	57	36099	36103	*	*	*
CIVIL	+	35	+	30832				2	59	27746	29917	*	*	*
COMPUTER	+	17	+	36290				+	32	+	35686			
ELECTRICAL/ELECTRONIC	21	91	33701	35808	$37704	$33996	$30768	37	185	33811	35653	$38760	$33996	$30600
INDUSTRIAL	1	16	33600	34238	*	*	*	1	31	33600	34890	*	*	*
MECHANICAL	13	71	34319	35044	*	*	*	23	146	34291	35135	35196	34596	33000
METALLURGICAL	3	5	34400	35400	*	*	*	12	20	34108	34287	*	*	*
MINING & MINERAL	+	+	+	+				1	6	34000	31257	*	*	*
NUCLEAR	+	1	+	37200				+	1	+	37200			
PETROLEUM	+	7	+	37657				3	19	33400	39097	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	+	+	+				2	4	32000	27428	*	*	*
HEALTH SCIENCES	+	+	+	+				1	7	30000	21837	*	*	*
NURSING	+	+	+	+				+	1	+	25000			
SCIENCES														
AGRICULTURAL & NATL RESOU	1	1	21800	21800	*	*	*	2	2	22400	22400	*	*	*
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				1	3	27716	22905	*	*	*
CHEMISTRY	6	9	35930	34031	*	*	*	10	20	34818	32614	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	8	41	35408	37405	*	*	*	9	83	35863	35707	*	*	*
SCIENCES														
GEOLOGY & RELATED GEOLOGI	2	5	29754	31582	*	*	*	16	30	33151	30540	*	*	*
MATHEMATICS (INCL ACTUARI	+	1	+	34000				3	13	30133	29557	*	*	*
PHYSICS	+	1	+	29000				1	2	32016	30508	*	*	*
POLYMER	+	+	+	+				+	4	+	30330			
TOTALS	128	589						272	1409					

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	1	114	$38160	$46065	*	*	*	2	189	$37080	$43185	*	*	*
MBA--TECH	+	33	+	47039				+	55	+	47240			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	5	96	26060	45356	*	*	*	5	179	26060	44005	*	*	*
MBA--TECH	+	47	+	49158				+	96	+	49967			
OVER 4 YEARS														
MBA--NON-TECH	3	109	27333	47095	*	*	*	3	180	27333	45075	*	*	*
MBA--TECH	+	50	+	50008				+	85	+	49909			
TOTALS	9	449						10	784					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	+	+	+	+				+	4	+	$51125			
EDUCATION														
EDUCATION ADMINISTRATION	+	3	+	$29333				3	6	$41700	35517	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	+	+	+				+	1	+	20000			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	2	+	41500				1	4	22000	32500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	+	+	+				+	7	+	50711			
CHEMICAL	8	31	$46649	47702	*	*	*	13	55	45854	46889	*	*	*
CIVIL	+	+	+	+				+	2	+	31200			
COMPUTER	+	+	+	+				+	2	+	52500			
ELECTRICAL/ELECTRONIC	1	9	48000	46646	*	*	*	1	16	48000	44170	*	*	*
MECHANICAL	+	4	+	44200				+	4	+	44200			
METALLURGICAL	+	1	+	52000				+	3	+	47073			
SCIENCES														
AGRICULTURE & NAT'L RESRC	1	1	43400	43400	*	*	*	1	1	43400	43400	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	2	25	45180	43793	*	*	*	7	48	44897	43463	*	*	*
GEOLOGICAL SCIENCES	+	2	+	31536				2	4	35400	33468	*	*	*
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	4	4	43548	43548	*	*	*	4	7	43548	42456	*	*	*
POLYMER	+	+	+	+				+	2	+	42900			
TOTALS	16	82						32	166					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	23777 258 31992/20000			17160 1		21600 1	17933 3		26400 1
BUSINESS ADMIN (INCL MGMT	21000 2	13450 1		18000 1		25000 1	17196 2	21667 3	17633 3
ECONOM & FINANCE (BANKING	23872 11			21832 15	19600 2			23100 2	21540 17
HOTEL/RESTAURANT MGMT									30000 1
HUMAN RSRCS (incl LABOR R	25008 1								
MANAGEMENT INFO SYSTEMS	24500 1					30100 1		25000 1	
MARKETING/MARK MGMT (RESR	26400 1			17918 5	21002 2	18000 1			22442 7
COMMUNICATIONS						17500 2	23250 2		22500 1
JOURNALISM		15900 1							
FOREIGN LANGUAGES						20000 2			
VISUAL & PERFORMING ARTS		10224 1							
HUMANITIES - OTHER				18200 1					
HISTORY								14700 1	
PSYCHOLOGY				10020 1	42000 1	16500 1			
SOCIOLOGY									17793 1
ARCHITECTURAL			26540 2					26500 2	
CHEMICAL							34500 1	32760 2	
CIVIL								24288 5	
COMPUTER						25700 1			
ELECTRICAL/ELECTRONIC							28944 11	30600 1	
INDUSTRIAL	31200 1						26800 1	28000 1	
MECHANICAL	27000 1		29832 3			28200 1		27533 3	
ENGINEERING TECHNOLOGY			30000 1			26900 1			

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
AGRIBUSINESS				18500 2				18500 1	
COMPUTER SCIENCE						31500 2	25900 22 32000/20000		23000 1
INFORMATION SCIENCES & SY	28400 3						21421 8		
CHEMISTRY								35000 1	
GEOLOGY & GEOLOGICAL SCI								26720 3	
MATHEMATICS	15000 1						19000 2		
OTHER PHYSICAL & EARTH SC							21600 3		

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING		17750 2	25077 2		20560 3				
BUSINESS ADMIN (INCL MGMT	21000 2		20122 9		18087 31 25992/15600	14000 1		21600 1	
ECONOM & FINANCE (BANKING		13992 2	17211 6		22798 13				
HOTEL/RESTAURANT MGMT.	19563 8	19279 44 26000/17500	20000 1						
HUMAN RSRCS (incl LABOR R					19150 4				
MARKETING/MARK MGMT (RESR	20500 2	20000 2	22052 2		20824 28 30000/18000	19327 6			
ADVERTISING					16800 1			18000 1	
COMMUNICATIONS	15000 1	18500 2	20250 2		18925 4	23508 1		15600 1	
JOURNALISM			17928 1					16000 1	
PHYSICAL EDUCATION		19000 1							
LETTERS (incl English, Li								15600 1	
VISUAL & PERFORMING ARTS	14750 2								
HUMANITIES - OTHER					17472 1				
CRIMINAL JUSTICE							20004 1		
HISTORY					20500 2				
POLITICAL SCIENCE/GOVT		16000 1	15000 1		22800 2				
PSYCHOLOGY					15000 2			12000 1	
SOCIOLOGY	10000 1				19044 1		16000 1		
SOCIAL SCIENCES-OTHER	16800 1				18050 4	19992 1			
MECHANICAL					28980 1				
ENGINEERING TECHNOLOGY				29000 1					
INDUSTRIAL TECHNOLOGY					27000 1				
AGRIBUSINESS			18500 1					30000 1	

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
COMPUTER SCIENCE			21000 2		21000 1				
INFORMATION SCIENCES & SY			24996 2						
ARCHITECTURAL & ENVIRONME					11000 1				
MATHEMATICS			16900 2						
PHYSICS					22000 1				

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING		18000 1	20467 6		14700 2	19578 9	16522 16		
BUSINESS ADMIN (INCL MGMT	19500 1	21400 2		16486 7	13948 2	18665 12		15598 4	17000 2
ECONOM & FINANCE (BANKING	24000 1	27000 2		29132 3		17955 3	16000 1		28498 2
HOTEL/RESTAURANT MGMT.				22000 1					
MARKETING/MARK MGMT (RESR	19667 3	22000 1	20400 1	22667 3	25000 1	19450 1			26832 3
COMMUNICATIONS		18000 1			21000 1				19200 1
ELEMENTARY EDUCATION					18988 60 30000/15500				
PHYSICAL EDUCATION					18086 7				
SPECIAL EDUCATION					19023 32 27930/17000			19000 1	
FOREIGN LANGUAGES						19500 1			
LETTERS (incl English, Li				16550 2	22000 1				
HISTORY						20600 1			26496 1
POLITICAL SCIENCE/GOVT					17500 1	15000 1	15000 1		
PSYCHOLOGY		15000 1		15000 1				13280 1	16300 1
SOCIOLOGY							13000 1		19000 1
SOCIAL SCIENCES-OTHER					16623 3	14257 2			
CHEMICAL						24947 5			
CIVIL		24071 7	29894 4	29500 2		24197 13	24092 26 31440/21699		
COMPUTER		27000 1				30963 1			
ELECTRICAL/ELECTRONIC	28848 2		28842 13	21977 2		23598 28 28848/19654	25032 1		
INDUSTRIAL		31200 1							
MECHANICAL	32250 2		27466 5			24798 9			
METALLURGICAL	13872 1								

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MINING (INCL GEOLOGICAL)							18768 1		
ENGINEERING TECHNOLOGY	26775 2		43520 2				17000 1		
AGRIBUSINESS						19800 1			
PLANT SCIENCES						15780 1			
OTHER AGRICULTURAL SCIENC						18726 2	16000 1		
COMPUTER SCIENCE		32244 1		23172 2		19800 2			
INFORMATION SCIENCES & SY		12000 1			21000 1		19140 2		24000 1
ALLIED HEALTH					19040 1				
HEALTH SCIENCES						18000 2			17627 13
NURSING						19000 1		23830 1	18700 10
ARCHITECTURAL & ENVIRONME							27560 1		
BIOLOGICAL				26000 1					
CHEMISTRY	24996 2					25000 1			12000 1
GEOLOGY & GEOLOGICAL SCI			17197 2						
MATHEMATICS	24000 1	26400 1			16142 4				
OTHER PHYSICAL & EARTH SC					15641 3				

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	18839 4				24000 2	25500 2	21000 2		24504 11
BUSINESS ADMIN (INCL MGMT			14103 5	15667 3	24933 3	21250 2	23020 2	34350 2	15500 1
ECONOM & FINANCE (BANKING					22799 5		26032 5	18500 1	28040 5
MOTEL/RESTAURANT MGMT	14412 1		23000 1					19500 1	
HUMAN RSRCS (incl LABOR R									33600 1
MANAGEMENT INFO SYSTEMS					31920 1				
MARKETING/MARK MGMT (RESR						30000 1	28920 2		28117 6
REAL ESTATE								32000 2	
COMMUNICATIONS				15000 1				18500 1	22350 2
JOURNALISM	12000 1		21000 1						
ELEMENTARY EDUCATION	12000 1		14400 1	12000 1					
PHYSICAL EDUCATION			15780 2						
SPECIAL EDUCATION			18000 1	16200 1					
VISUAL & PERFORMING ARTS		16500 1							
HUMANITIES - OTHER								21000 1	
PSYCHOLOGY			15000 1	14250 1					
SOCIOLOGY			15000 1					24000 1	
SOCIAL SCIENCES-OTHER									24000 1
AEROSPACE & AERONAUTICAL					30636 2				
CHEMICAL					29900 1		30350 4		32878 107 39744/32000
CIVIL								26569 16	30000 1
COMPUTER					28745 3				
ELECTRICAL/ELECTRONIC					30274 31 35040/28500		28200 3	30900 1	32860 10

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
INDUSTRIAL					28544 4		30780 2	30000 1	30625 8
MECHANICAL					29074 39 34599/27492		30640 35 37500/28200	27780 5	32581 37 37040/32040
METALLURGICAL							31488 3		30000 1
PETROLEUM								24000 1	
ENGINEERING TECHNOLOGY					27584 21 30996/27492		28328 3		32580 1
INDUSTRIAL TECHNOLOGY					27994 13				
AGRIBUSINESS						23705 4	29700 1		
ANIMAL SCIENCES						19500 1			
OTHER AGRICULTURAL SCIENC		20000 1				21005 12			
COMPUTER SCIENCE					29806 13		27600 1		33360 1
HEALTH SCIENCES			12000 1	15000 1					
CHEMISTRY									27996 2
GEOLOGY & GEOLOGICAL SCI								24000 1	
MATHEMATICS					32800 2				

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	23899 2	25200 1				24960 1		23500 3	26529 10
BUSINESS ADMIN (INCL MGMT	19800 2	24000 1		11500 1					
ECONOM & FINANCE (BANKING	21900 4	22500 1	23178 5	22500 1	23000 1				25159 15
MANAGEMENT INFO SYSTEMS	28650 2	33000 2							29267 3
MARKETING/MARK MGMT (RESR	12000 1	24180 2	22915 3	23953 3				26000 1	
ADVERTISING		21600 1							
COMMUNICATIONS			22633 3	23429 7	25000 1		24000 1		
JOURNALISM									16000 2
HUMANITIES - OTHER				18200 1					
PSYCHOLOGY			22800 1						
CHEMICAL		30600 2	29333 3	33000 3	30000 1	27000 1			33127 26 36000/31800
CIVIL	21939 2	21650 4		31200 2	20000 1	29750 2			31505 15
COMPUTER	28871 11	29661 6							25000 1
ELECTRICAL/ELECTRONIC	30957 19	29654 44 33996/26496	31129 9	33000 4		29500 1			32812 7
INDUSTRIAL	27740 5	30000 1	36625 4	31000 1				30000 2	32893 3
MECHANICAL	29250 8	30116 10	29592 9	30420 2	30900 1				32434 28 35500/30000
METALLURGICAL		33000 1			28867 6	27300 2			
MINING (INCL GEOLOGICAL)						29280 3			
PETROLEUM									32363 8
ENGINEERING TECHNOLOGY	30000 4	29799 6			18000 1		29760 1		
INDUSTRIAL TECHNOLOGY		26400 2	29196 1						
AGRIBUSINESS			19000 1						26000 1
ANIMAL SCIENCES			20333 3						

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG		HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P		PETROLEUM & AL	
OTHER AGRICULTURAL SCIENC					23000	4								
COMPUTER SCIENCE	29257	19	29140	10							29688	1	29860	5
INFORMATION SCIENCES & SY			25200	2										
CHEMISTRY			17000	1										
GEOLOGY & GEOLOGICAL SCI													28812	1
MATHEMATICS	27820	3	26456	2									30000	1
PHYSICS	31200	1											27240	1

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
ACCOUNTING					24000 1	
BUSINESS ADMIN (INCL MGMT		22668 1	15000 1		17950 4	15300 1
ECONOM & FINANCE (BANKING			27996 1			
MANAGEMENT INFO SYSTEMS	30240 - 1					
MARKETING/MARK MGMT (RESR	22000 1				33167 3	
COMMUNICATIONS			20400 1		18000 1	19000 1
HUMANITIES - OTHER					17000 1	
PSYCHOLOGY		18000 1				
CHEMICAL		33840 1				31800 1
ELECTRICAL/ELECTRONIC			29100 1			33000 2
INDUSTRIAL			28800 1			
MECHANICAL			31750 2			
METALLURGICAL				30000 1		
ENGINEERING TECHNOLOGY		27000 2				
INDUSTRIAL TECHNOLOGY			21996 2			
COMPUTER SCIENCE	28000 1		28800 1			25500 1
INFORMATION SCIENCES & SY						31318 1

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	23777 274 31992/20000	13191 3		20019 24 33000/13992	24641 5	20689 9	19242 7	21557 7	21705 31 30000/16900
BACHELOR - TECHNICAL	26400 6		28763 6	18500 2		28760 5	25493 48 35000/18000	27096 19	23000 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	18282 17	18958 54 26000/17500	19669 24 27504/16000		19753 96 30000/16000	19274 9	18002 2	16467 6	
BACHELOR - TECHNICAL			20613 7	29000 1	21996 5			30000 1	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	20500 5	21225 8	20457 7	20053 17	18793 110 30000/14500	18570 30 22700/15118	16229 19	15778 6	22953 11
BACHELOR - TECHNICAL	26361 10	24779 12	28972 26 60000/24342	25042 7	16837 9	23437 66 32670/19000	23304 33 31440/18768	23830 1	18086 25 25000/16500

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	16253 7	16500 1	16114 13	14921 7	24429 11	24700 5	25095 11	26022 9	25787 27 33600/24000
BACHELOR - TECHNICAL		20000 1	12000 1	15000 1	29149 129 35040/27492	21552 17	30321 52 37500/27600	26916 25 31200/24000	32613 168 39744/31200

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	22209 11	25958 8	22944 12	22158 13	24000 2	24960 1	24000 1	24125 4	25416 30 34000/24500
BACHELOR - TECHNICAL	29347 72 35500/25992	28989 91 33996/26000	28888 34 55000/22000	32103 12	27210 10	28716 9	29760 1	29896 3	32120 97 36000/28620

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	26120 2	20334 2	21132 3		23030 10	17150 2
BACHELOR - TECHNICAL	28000 1	29280 3	27742 7	30000 1		30924 5

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU		ACCOUNTING (PR		COMMERCIAL BAN		COMMERCIAL BAN		INVESTMT BANKI		INVESTMT BANKN		INVESTMT BANKG		INVESTMT BANKG		FINANCIAL/TREA	
ACCOUNTING	23345 31992/19000	275	22653 34000/18000	50													21449	5
BUSINESS ADMIN (INCL MGMT	18667	3	14333	3									18000	2			20450	2
ECONOM & FINANCE (BANKING	25263	11	24075	4	21042	8	24029	5	24392	3					24000	1	25015 29196/24000	25
HOTEL/RESTAURANT MGMT.	22000	1																
MARKETING/MARK MGMT (RESR					18900	4	17796	2							20004	1		
COMMUNICATIONS			18600	2														
ELEMENTARY EDUCATION																	12000	1
HUMANITIES - OTHER					18200	1												
PSYCHOLOGY					26010	2												
AGRIBUSINESS					18000	1							19800	1				
INFORMATION SCIENCES & SY	28400	3																
MATHEMATICS	15000	1	16900	2														

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							24000 1		
BUSINESS ADMIN (INCL MGMT	16887 5	19700 3		18543 7	19000 3	19387 3	18257 22 25992/15300		
ECONOM & FINANCE (BANKING	20246 4	13992 2		22523 4	13520 1	24500 1	21459 23 30000/16800		
HOTEL/RESTAURANT MGMT.	20000 1			19500 3					
MARKETING/MARK MGMT (RESR	21500 2		23250 2	22218 10	24711 4	21575 8	23017 34 30000/18492		
ADVERTISING			17400 2				21600 1		
COMMUNICATIONS	19000 1					16000 1	22745 18		
JOURNALISM		17928 1	15900 1						
FOREIGN LANGUAGES			20000 2						
VISUAL & PERFORMING ARTS			10224 1					16500 1	
POLITICAL SCIENCE/GOVT		15000 1					22800 2		
PSYCHOLOGY	15000 1			12000 1			17325 4		
SOCIOLOGY	13000 1			10000 1			24000 1		
SOCIAL SCIENCES-OTHER							18664 3		
CHEMICAL							28900 2		
CIVIL							30500 2		
ELECTRICAL/ELECTRONIC							27700 4		
MECHANICAL							29500 2		
METALLURGICAL							32364 1		
AGRIBUSINESS					19000 1	16300 1	24733 3		
ANIMAL SCIENCES					19500 1				
OTHER AGRICULTURAL SCIENC					24000 1				
ARCHITECTURAL & ENVIRONME							11000 1		

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES		DESIGN/GRAPHIC	MEDIA PLANNING
PHYSICS							31200	1		

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC, TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING						21328 4			
BUSINESS ADMIN (INCL MGMT		19500 1	15000 1		17833 3	18000 1			20600 1
ECONOM & FINANCE (BANKING						28000 1	23250 2		18726 1
MARKETING/MARK MGMT (RESR		30000 1							
COMMUNICATIONS			17833 3	20700 3	15000 1				
JOURNALISM			16000 2	16333 3					
PHYSICAL EDUCATION					17000 1				
LETTERS (incl English, Li				16350 2					
CRIMINAL JUSTICE								20004 1	
HISTORY							14700 1		20600 1
POLITICAL SCIENCE/GOVT								15000 1	
SOCIOLOGY								16000 1	
SOCIAL SCIENCES-OTHER									15000 1
CIVIL			21999 2						25000 1
ELECTRICAL/ELECTRONIC									20600 2
MECHANICAL									23900 2
AGRIBUSINESS			30000 1						
COMPUTER SCIENCE									21600 1
CHEMISTRY									25000 1

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BUSINESS ADMIN (INCL MGMT			16339 2						
ECONOM & FINANCE (BANKING			19369 2	16000 1					
MARKETING/MARK MGMT (RESR			40000 2						
REAL ESTATE								32000 2	
COMMUNICATIONS			15000 1						
ELEMENTARY EDUCATION				12000 1					
PHYSICAL EDUCATION		14560 1							
VISUAL & PERFORMING ARTS					16500 1				
PSYCHOLOGY				13765 2		16300 1			
SOCIOLOGY				17793 1					
SOCIAL SCIENCES-OTHER				18000 1					
AEROSPACE & AERONAUTICAL								31272 1	
CHEMICAL							33783 7	31612 10	32936 19
CIVIL		25576 7						26315 59 34000/22932	24106 5
ELECTRICAL/ELECTRONIC								29832 21 34200/27000	29000 1
INDUSTRIAL							30540 1	30000 1	
MECHANICAL								30083 42 37500/28000	29133 3
METALLURGICAL	30600 1		24000 1					28725 4	
MINING (INCL GEOLOGICAL)								24384 2	
PETROLEUM								30000 2	
ENGINEERING TECHNOLOGY								27816 26 33000/25992	
INDUSTRIAL TECHNOLOGY								27643 5	
COMPUTER SCIENCE								30120 3	

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
GEOLOGY & GEOLOGICAL SCI							28812 1		22290 4

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BUSINESS ADMIN (INCL MGMT							49200 1		
ECONOM & FINANCE (BANKING		26496 2							
MARKETING/MARK MGMT (RESR	32400 1								
AEROSPACE & AERONAUTICAL					30000 1				
ARCHITECTURAL						28000 1			
CHEMICAL	32539 23 36996/31200	34500 1				32608 22 33996/32580	34560 2	32416 61 36000/31200	32928 8
CIVIL	24850 4	24342 1				23952 1	30000 1	31350 4	26727 10
COMPUTER	30963 1	30452 3	30963 1	28696 12					
ELECTRICAL/ELECTRONIC	31346 24 35496/28800	30599 13	29053 18	29472 23 35040/24996	28668 26 35000/24342	28666 9	27366 7	32187 9	27587 33 33600/20004
INDUSTRIAL	31111 26 55000/28500					26800 1			
MECHANICAL	30303 60 34500/27240	29260 2	31640 3	28000 3	32252 2	31445 10	30966 4	32014 31 35500/29496	29656 32 37040/25308
METALLURGICAL	30440 5					13872 1		30600 2	
MINING (INCL GEOLOGICAL)									28920 2
PETROLEUM							21600 1	33550 6	
ENGINEERING TECHNOLOGY	32280 5	29760 1	27040 1	30996 2	27606 3		28050 2	27500 1	28505 6
INDUSTRIAL TECHNOLOGY	27677 10					21996 2			28968 2
COMPUTER SCIENCE				29797 21 33996/28000				33332 2	
INFORMATION SCIENCES & SY		24996 2		16992 1					
CHEMISTRY						35000 1	17000 1		
MATHEMATICS		29667 3		28020 3					
PHYSICS								27240 1	
OTHER PHYSICAL & EARTH SC								21600 3	

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING	18800 2				24000 1		28250 2		17833 3
BUSINESS ADMIN (INCL MGMT	13520 1	25000 2	19098 4					21431 3	18193 43 22800/15500
ECONOM & FINANCE (BANKING			26400 1				26040 2	18500 1	22794 17
HOTEL/RESTAURANT MGMT.							30000 1	19804 3	19261 49 26000/17500
HUMAN RSRCS (incl LABOR R								33600 1	20322 5
MANAGEMENT INFO SYSTEMS	28447 3	29644 5	29825 4						
MARKETING/MARK MGMT (RESR							26400 1	20000 2	19494 18
COMMUNICATIONS								19000 1	19800 6
PHYSICAL EDUCATION									19000 1
FOREIGN LANGUAGES		19500 1							
LETTERS (incl English, Li								16000 1	
HUMANITIES - OTHER									18418 4
HISTORY									20500 2
POLITICAL SCIENCE/GOVT								16250 2	16000 1
PSYCHOLOGY							15000 1		16500 2
SOCIOLOGY							17000 2		19044 1
SOCIAL SCIENCES-OTHER					13513 1				19250 4
ARCHITECTURAL						26540 2	25000 1		
CIVIL					18726 1			19200 2	
COMPUTER	29160 5		23500 2						
INDUSTRIAL		27500 1					29650 6		
MECHANICAL						30000 1	28800 2		31000 1
AGRIBUSINESS					25007 3			22000 1	19000 1

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ANIMAL SCIENCES					20750 2		19500 1		
OTHER AGRICULTURAL SCIENC					20640 18				22000 1
COMPUTER SCIENCE	26800 32 32244/20340	26623 4	27789 21 33360/25992						21000 2
INFORMATION SCIENCES & SY	25062 5	17664 6	24560 3						26400 1
ARCHITECTURAL & ENVIRONME						27560 1			
BIOLOGICAL								26000 1	
GEOLOGY & GEOLOGICAL SCI					24697 2				
MATHEMATICS	25200 2		30000 1						
PHYSICS		22000 1							

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING								14400 1
ECONOM & FINANCE (BANKING						21000 1	18996 1	
COMMUNICATIONS								21000 1
ELEMENTARY EDUCATION								18913 61 30000/15500
PHYSICAL EDUCATION			18144 1					18076 6
SPECIAL EDUCATION		19000 1						18939 34 27930/17000
LETTERS (incl English, Li								22000 1
VISUAL & PERFORMING ARTS					13000 1			
HISTORY			26496 1					
SOCIAL SCIENCES-OTHER								15935 2
CHEMICAL			30996 1					24342 2
MECHANICAL			20700 1					
PLANT SCIENCES		15780 1						
ALLIED HEALTH								19040 1
HEALTH SCIENCES			17186 17					
NURSING		18667 9	20610 3					
CHEMISTRY			12000 1			26496 4		
MATHEMATICS	22304 3							16142 4
OTHER PHYSICAL & EARTH SC								15641 3

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	23365 290 31992/19000	22189 59 34000/17160	20944 15	22248 7	24392 3		18000 2	22002 2	23804 33 29196/19800
BACHELOR - TECHNICAL	25050 4	16900 2	18000 1				19800 1		

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	18361 15	17145 7	18428 8	20099 26 27492/12000	21171 8	20866 13	21355 109 30000/15600	16500 1	
BACHELOR - TECHNICAL					20833 3	16300 1	27335 16		

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL		24750 2	16750 6	17975 8	17100 5	21886 6	20400 3	17001 3	18732 4
BACHELOR - TECHNICAL			24666 3						22943 7

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL		14560 1	23774 7	15221 6	16500 1	16300 1		32000 2	
BACHELOR - TECHNICAL	30600 1	25576 7	24000 1				32871 9	28383 176 37500/23952	29746 32 34300/23088

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	32400 1	26496 2					49200 1		
BACHELOR - TECHNICAL	30687 158 60000/27492	29818 26 34500/24996	29386 23 34020/27040	29154 65 35040/25992	28834 32 35000/24342	30447 48 35000/25000	28291 18	31947 120 36000/29400	28783 93 37040/21600

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	22743 6	27215 8	24677 9		18757 2		23776 9	20236 14	19340 156 30000/16800
BACHELOR - TECHNICAL	26798 44 33800/21000	21831 12	27194 27 33360/24000		21390 26 31000/16000	27660 4	28000 10	21600 4	23400 6

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		19000 1	22320 2		13000 1	21000 1	18996 1	18824 106 30000/14680
BACHELOR - TECHNICAL	22304 3	18378 10	18160 23 30996/15000			26496 4		17921 10

AVERAGE SALARY OFFERS APRIL 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 3/1/89 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	27270 20 34000/25000								
MBA--TECH									

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		33600 1					24000 1		
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	32000 1			42000 2				29150 2	
MBA--TECH									

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH						
MBA--TECH						